# **12** Ways Mentoring Can Help Your Organization

There are multiple ways mentoring can help your company to develop talent, build relationships and engage your staff towards your organization's vision and objectives. Mentoring software can help you manage programs that support these goals:

1. **Attracting and retaining top talent**

2. **Increasing employee engagement**

3. **New and upcoming manager training**

4. **Support workplace overall well-being**

5. **Enabling cross-department collaboration**

6. **Connecting offices across the country and globally**

7. **Broaden employees internal networks and influence**

8. **Supporting employees from groups that are underrepresented**

9. **Fostering organizational culture and community for remote workers**

10. **New hires buddy programs to help ensure success from the outset**

11. **Preparing high potential ('HIPO') talent for leadership positions**

12. **Aiding and supporting learning and development programs**